

TO THE HONORABLE BOARD OF COMMISSIONERS OF BERRIEN COUNTY: Your County Personnel and Human Services Committee respectfully recommends the adoption of the following:

RESOLUTION

WHEREAS, through partnership with the Kresge Foundation's Emerging Leader in Public Health Program the Berrien County Health Department has been working on leadership development and capacity building to support the Department's ability to respond to issues of trauma and racial health equity in our community; and

WHEREAS, the Berrien County Health Department (BCHD) would like to contract with Freedom Lifted for Justice and Equity Training for all Department staff and to support continued growth in our collective ability to ensure BCHD programs, services and work is being delivered in a manner that promotes equitable access, ensures policies and practices are reflective of our community and are not a cause or continuation of oppression, and to support improved health and wellness for all Berrien County residents; and

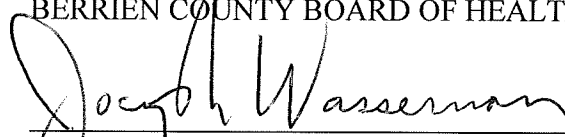
WHEREAS, training will be provided by Mia Henry, a nationally-recognized thought leader and educator with specialized experience in working with public organizations, schools, and private companies; and

WHEREAS, the proposed contract period is from August 1st, 2019 – October 31st, 2019 with Freedom Lifted. Training will take place October 8 – 9, 2019, with preparation meetings and work taking place in the months beforehand for a total cost of \$5,000; and

WHEREAS, Freedom Lifted requires the contract agreement, if accepted, be executed through the authorized electronic signature of BCHD; and

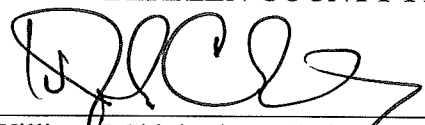
NOW, THEREFORE, BE IT HERBY RESOLVED, that the Berrien County Board of Commissioners authorizes BCHD to contract with Freedom Lifted.

Resolution endorsed by the
BERRIEN COUNTY BOARD OF HEALTH



For Margaret Kohring, Chair

**RESPECTFULLY SUBMITTED,
BERRIEN COUNTY PERSONNEL AND HUMAN SERVICES COMMITTEE**



William J Chickering, Chairman



David Vollrath, Vice-Chairman

Teri Sue Freehling

RESOLUTION APPROVED AS TO FORM	
Administrator <u>m</u>	Date <u>8/15/19</u>
Comments Attached	
Corporate Counsel	Date
Comments Attached	